

Appendix D: List of Recommendations

1. The **trust** should ensure that qualified social workers, in line with statutory guidance, undertake assessments in the response and referral team
2. The **trust** should ensure that joint child protection work with South Yorkshire Police and other partner agencies is robust, timely, coordinated and compliant with the requirements of Working Together to Safeguard Children, 2015.
3. The **trust** should ensure that all children and young people assessed as in need have a child in need plan.
4. The **trust** should ensure that assessments for children in need of help and protection, children in care and care leavers are of a consistently good quality, are holistic, include relevant history, identify risk and reflect children's individual needs, wishes and feeling.
5. The **council and the trust** should ensure that services to disabled children are equitable and robust and that expertise is available at the point of contact with children's social care to identify early indicators of risk and need.
6. The **trust** should ensure that children are seen and seen alone during statutory visits and that this is consistently recorded on their case file so that the visiting frequency is subject to regular case audit.
7. The **council and the trust** should ensure that all plans for any child or young person receiving a service focus on reducing risk identify the needs of all children in the family and are easily understood by parents and young people. They should ensure that plans are SMART (specific, measurable, assignable, realistic, time-bound) and reviewed regularly.
8. The **trust** should ensure there is robust management oversight of the use of Public Law Outline (PLO) at the pre-proceedings stage to ensure that decisions are made in a timely way and that progress is monitored by senior managers.
9. The **council and the trust** should ensure that there is rigorous management oversight of children's plans, including appropriate challenge to reduce drift and delay, and that there is a clear focus on securing timely permanent placements for children and young people.
10. The **council and the trust** should ensure that practitioners across all services receive regular reflective supervision in line with the council and the trust's supervision policies.
11. The **council and the trust** should monitor the offer and take-up of return interviews when children are missing from care or home. They should ensure analysis of these interviews informs individual and strategic planning to keep children safe.
12. The **trust** should undertake an analysis of the needs of the cohort of older young people who have complex needs and are subject to frequent moves to ensure that appropriate care plans are in place to meet their needs.
13. The **council** should ensure that the virtual school has the capacity to support children and young people, including those living out of the borough, to reach their potential through effective monitoring of their progress and to provide additional support where required.

14. The trust should ensure that there is sufficient capacity in the independent visitor service so that all children who need an independent visitor have one.
15. The trust should ensure that the child's social worker undertakes statutory visits to children placed for adoption.
16. The trust should ensure that all care leavers are suitably prepared for independent living and that accommodation is tailored to their specific assessed and changing needs.
17. The trust should improve the identification of risk for all care leavers who go missing or who are at risk of sexual exploitation.
18. Where 16- and 17-year-olds are assessed as a result of becoming homeless, the trust should ensure that they are made fully aware of their legal entitlements and the range of support options available to them. The trust should ensure that all care leavers have access to clear written information about their entitlements.
19. The trust should ensure that care leavers as well as young people in care have the opportunity to participate in the design and delivery of services and that the new arrangements for the corporate parenting board are effective.
20. Ensure that there are robust processes in place that enable the trust and the council to be assured that new arrangements to improve services are working well, for example the establishment of the early help service, and the restructure of the ACPS teams.